# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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# CURRENT REPORT Pursuant to Section 13 or 15(d)

of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): December 17, 2020

# PARSONS CORPORATION

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation or organization) 001-07782 (Commission File Number) 95-3232481 (I.R.S. Employer Identification No.)

5875 Trinity Parkway, #300 Centreville, VA 20120 (Address of principal executive offices) (Zip Code)

(703) 988-8500

(Registrant's telephone number, include area code)

N/A

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under following provisions:  Uritten communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
Securities registered pursuant to Section 12(b) of the Act:
Trading Name of each exchange Title of each class Symbol(s) on which registered
Title of each class Symbol(s) on which registered
Title of each class Symbol(s) on which registered Common Stock, \$1 par value PSN New York Stock Exchange  Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230)

# Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On December 17, 2020, the board of directors (the "Board") of Parsons Corporation (the "Corporation") elected to appoint Carey Smith to serve on the Board, filling the vacancies created by an increase in the size of the Board to eleven members.

Ms. Smith is not currently expected to serve on any committees of the Board.

Ms. Smith joined Parsons in 2016 as President of the Corporation's Federal Solutions business and was appointed Chief Operating Officer in 2018 when the Corporation merged its Federal Solutions and Critical Infrastructure business segments. In 2019, she was promoted to President and Chief Operating Officer.

There are no arrangements or understandings between Ms. Smith and any other person pursuant to which she was selected as a director, and there are no transactions in which Ms. Smith has an interest requiring disclosure under Item 404(a) of Regulation S-K.

## Item 7.01 Regulation FD Disclosure.

On December 21, 2020, the Corporation issued a press release announcing Ms. Smith's appointment. A copy of the Corporation's press release is attached hereto as Exhibit 99.1.

This information shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended ("Exchange Act"), or otherwise subject to the liabilities under that section and shall not be deemed incorporated by reference into any filing by the Company under the Securities Act of 1933, as amended, or the Exchange Act, regardless of any general incorporation language contained in such filing, unless otherwise expressly stated in such filing.

### Item 9.01 Financial Statements and Exhibits.

(d) Exhibits:

The following exhibits are furnished with this report:

- 99.1 Press Release dated December 21, 2020.
- 104 Cover Page Interactive Data File (embedded within the Inline XBRL document).

# SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

# PARSONS CORPORATION

Date: December 21, 2020 By: /s/ Michael R. Kolloway

Michael R. Kolloway

Chief Legal Officer and Secretary



#### News

#### FOR IMMEDIATE RELEASE

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# Parsons Corporation appoints Carey Smith to Board of Directors

CENTREVILLE, VA (December 21, 2020) – Parsons Corporation (NYSE: PSN) announced today that Carey Smith, president and chief operating officer at Parsons, has been appointed to the company's board of directors.

Smith is responsible for Parsons' global operations and implementing the corporate growth strategy built on continuous technology innovation.

"Carey has been central to our growth and success since joining Parsons," said Chuck Harrington, Chairman and Chief Executive Officer of Parsons Corporation. "Her proven track record at Parsons, operational leadership, proximity to our customers and their needs, and experience on other boards make her a natural addition to our board. On behalf of my fellow directors, I am pleased to welcome Carey to the board and look forward to her immediate contributions."

"It's been an honor working with my Parsons colleagues to deliver a better world and I am eager to be a member of the Board to drive continued innovation and growth," said Carey Smith, president and Chief Operating Officer. "We will continue solving our customers' most difficult challenges with differentiated products and solutions."

Smith joined Parsons in 2016 as president of the firm's Federal Solutions business where she helped shape and grow the current portfolio. She was appointed COO in 2018 when the company merged its Federal Solutions and Critical Infrastructure business segments to better position for technologically converged defense, intelligence and critical infrastructure markets and provide greater value for our customers. In 2019, she was promoted to president and COO.

Smith received an honorary doctorate degree from Ohio Northern University, a master's degree in electrical engineering from Syracuse University and a bachelor's degree in electrical engineering from Ohio Northern University. She serves on the boards of Edison International, the U.S. Geospatial Intelligence Foundation and the Professional Services Council and has received numerous industry awards.

To learn more about the Parsons' board, please visit: <a href="https://www.parsons.com/about/leadership/">https://www.parsons.com/about/leadership/</a>

### **About Parsons Corporation**

Parsons (NYSE: PSN) is a leading disruptive technology provider in the global defense, intelligence, and critical infrastructure markets, with capabilities across cybersecurity, missile defense, space, connected infrastructure, and smart cities. Please visit parsons.com and follow us on LinkedIn and Facebook to learn how we're making an impact.