FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Machinatan	D C	20540
Washington,	D.C.	20049

STATEMENT	OF CHA	NGES IN	BENEFICIAL	OWNERSHIP

OMB APPROVAL									
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Harrington Charles L. PARSON						ARSONS CORP [PSN] Date of Earliest Transaction (Month/Day/Year)							k all application	•		vner			
PARSON	NS CORPO	,	(12/31/2020								Chairma	ın & (CEO			
	EVILLE V.		20120		_	4. If Amendment, Date of Original Filed (Month/Day/Year)						Line)	i. Individual or Joint/Group Filing (Check Applicable ine) X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		n	2A. Deemed Execution Date,		3. Transa	3. Transaction Code (Instr.		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4			5. Amoun Securities Beneficia Owned Fo	s lly ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount (A) or Price		rice	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)	
Common	Stock			12/3	31/202	20			М		26,66	7 A		\$0.00	61,	334		D	
Common	Stock			12/31/2020		20			F		21,17	9 D	\$	36.41	40,	40,155		D	
Common	Stock			12/3	12/31/2020				M		596,15	4 A (1)		(1)	636,309			D	
Common	Stock			12/3	12/31/2020				D		66,171 D		\$	33.68	570,138		D		
Common	Stock			12/3	31/202	/2020			D		529,98	529,983 D \$		11.01	40,155			D	
Common	Stock														8,000				By Spouse
Common Stock														85,854				By ESOP	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	Derivative Conversion Date Execution Date Execution Date (Month/Day/Year)		ate,	4. Transaction Code (Instr. 8)		ion Derivative E		6. Date Exercisable Expiration Date (Month/Day/Year)		•	of Securities			8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	e s Illy	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisal		Expiration Date	Title	Amo or Num of Si			Transaction(s) (Instr. 4)			
Restricted Stock Unit	(2)	12/31/2020			M			26,667	(2)	_	03/15/2022	Common Stock	26,	667	\$0.00	26,66	7	D	
Phantom Stock	(1)	12/31/2020			M			66,171	(3)		03/15/2021	Common Stock	66,	171	\$0.00	0		D	
Phantom Stock	(1)	12/31/2020			M			529,983	(3)	1	03/15/2021	Common Stock	529	,983	\$0.00	0		D	

Explanation of Responses:

- 1. Each share of phantom stock represents a right to receive the cash value of one share of Issuer's common stock. The value of the phantom stock will be determined based on the Issuer's share price at the time of
- 2. Each Restricted Stock Unit represents a contingent right to receive one share of the Issuer's common stock. Following the transaction reported herein, the remaining Restricted Stock Units subject to this award will vest in one equal annual installment on December 31, 2021, subject to the Reporting Person's continued employment with Issuer on each such vesting date.
- 3. This award vested in full on December 31, 2020 and will be paid in cash in the first quarter of 2021.

Remarks:

/s/ Michael R. Kolloway, as attorney-in-fact

01/05/2021

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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