SEC Form 4	ł
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FORM 4

Section 16. Form 4 or Form 5

Check this box if no longer subject to

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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obligations may co Instruction 1(b).	ontinue. See	File	d pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940		hours per response: 0.5			
1. Name and Address <u>Smith Carey A</u> (Last) PARSONS CORI 5875 TRINITY P	(First) PORATION	,* (Middle)	2. Issuer Name and Ticker or Trading Symbol PARSONS CORP [PSN] 3. Date of Earliest Transaction (Month/Day/Year) 12/31/2019	V Officer (give title Other			10% Owner Other (spec below)	
(Street) CENTREVILLE (City)	VA (State)	20120 (Zip)	4. If Amendment, Date of Original Filed (Month/Day/Year)	Line) X F	orm filed	/Group Filing (C by One Reporti by More than C	ing Person	

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1130.4)
Common Stock	12/31/2019		М		5,556	A	\$0.00	5,556	D	
Common Stock	12/31/2019		М		114,387	A	(1)	119,943	D	
Common Stock	12/31/2019		D		114,387	D	\$37.73	5,556	D	
Common Stock								1,869	Ι	By ESOP

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

			()	· •	'			· •											
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		Derivative		ction Derivativ nstr. Securitie Acquired or Dispo of (D) (In		Expiration Da	Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		of Securities Underlying Derivative Security		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)						
Restricted Stock Unit	(2)	12/31/2019		м			5,556	(2)	03/15/2022	Common Stock	5,556	\$0.00	11,112	D					
Phantom Stock	(1)	12/31/2019		м			13,263	(3)	03/15/2020	Common Stock	13,263	\$0.00	0	D					
Phantom Stock	(1)	12/31/2019		М			101,124	(3)	03/15/2020	Common Stock	101,124	\$0.00	0	D					

Explanation of Responses:

1. Each share of phantom stock represents a right to receive the cash value of one share of Issuer's common stock. The value of the phantom stock will be determined based on the Issuer's share price at the time of payment.

2. Each Restricted Stock Unit represents a contingent right to receive one share of the Issuer's common stock. Following the transaction reported herein, the remaining Restricted Stock Units subject to this award will vest in two equal annual installments on December 31, 2020 and December 31, 2021, subject to the Reporting Person's continued employment with Issuer on each such vesting date.

3. This award vested in full on December 31, 2019 and will be paid in cash in the first quarter of 2020.

Remarks:

All share numbers reported in this Form 4 reflect a 3-for-1 stock dividend effected by the Issuer in connection with the closing of its initial public offering, which was exempt from reporting pursuant to Rule 16a-9.

<u>/s/ Michael R. Kolloway, as</u> <u>attorney-in-fact</u>	<u>01/03/2020</u>
** Signature of Reporting Person	Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.