FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington,  | $D \subset$ | 20549 |  |
|--------------|-------------|-------|--|
| vasilligion, | D.C.        | 20349 |  |

| <b>STATEMENT</b> | <b>OF CHANGES</b> | IN BENEFICIAL | <b>OWNERSHIP</b> |
|------------------|-------------------|---------------|------------------|

**OMB APPROVAL** 3235-0287 Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*     Ball George L. |   |  |          | 2. Issuer Name and Ticker or Trading Symbol PARSONS CORP [ PSN ] |  |   |       |  |   |         |   |         | k all app<br>Direc<br>Office                                  | tionship of Reportin<br>all applicable)<br>Director<br>Officer (give title |   | 10% Ov<br>Other (s                                    | wner  |  |  |
|--|---|--|----------|--|--|---|-------|--|---|---------|---|---------|---|--|---|---|---|--|--|
|  | (Fir<br>NS CORPO<br>INITY PAR   | ,  | Middle)  |  | 3. Date of Earliest Transaction (Month/Day/Year) 03/02/2022    |   |       |  |   |         |   | A       | below) below)  Chief Financial Officer                        |  |   |   |   |  |  |
| ,  | EVILLE VA   |  | 20120    |  | 4. If <i>F</i>   | Amend                                   | ment, | Date o   | f Origin  | al File | d (Month/Day  | //Year) |   | 6. Ind<br>Line)  | Form                                      | filed by One filed by Moron                           | e Report  | ting Perso                               | on   |
| (City)   | (Sta  |  | Zip)     |  |  |   |       |  |   |         |   |         |   | <u> </u>   |   |   |   |  |  |
|  |   |  | I - No   |  |  |   |       |  |   | , Dis   | posed of,   |         |   |  | 1   |   |   |  |  |
| Da   |   | 2. Transaction<br>Date<br>(Month/Day/Year) |          | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year)      |  | 3.<br>Transaction<br>Code (Instr.<br>8) |       | 4. Securities Acquired (A)<br>Disposed Of (D) (Instr. 3, 4<br>5) |   |         | ) or 5. Amount of 4 and Securities Beneficially Owned Followin Reported |         | ties<br>cially<br>I Following                                 | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4)          |   | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |   |  |  |
|  |   |  |          |  |  |   |       |  | Code  | v       | Amount  | (A) (D) | or Pi   | rice   | Transa                                    | ction(s)<br>3 and 4)                                  |   |  | (111311.4)   |
| Common Stock 03/02/202                                   |   | 022  |          |  |  | A                                       |       | 15,346(1)  | A   | .   5   | \$0.00  | 38      | 3,738   | Ι  | )   |   |   |  |  |
| Common Stock 03/02/20                                    |   | 022  |          |  |  | A                                       |       | 16,003(2)  | A   | . 5     | \$0.00  | 54      | 54,741  |  | )   |   |   |  |  |
| Common Stock 03/02/20                                    |   | 2022                                       |          |  |  | F                                       |       | 4,713  | D   | \$      | 34.82 50,028  |         | D   |  |   |   |   |  |  |
| Common Stock   |   |  |          |  |  |   |       |  |   |         |   |         | 17  | 0,000  | ]   | I   | By<br>Family<br>Trust <sup>(3)</sup>                              |  |  |
| Common Stock   |   |  |          |  |  |   |       |  |   |         |   | 61,4    | 149.812   | ]  |   | By<br>ESOP  |   |  |  |
|  |   | Tal  | ble II - |  |  |   |       |  |   |         | osed of, o  |         |   |  | Owne                                      | d   |   |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)      | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | if any   |  | ned 4. 5. Num<br>n Date, Transaction of<br>Code (Instr. Deriva |   |       | mber<br>ative<br>rities<br>ired<br>osed                          | Expiration Date (Month/Day/Year) Amount of Securities Underlying Derivative Security (Ir 3 and 4) |         |   |         | e and<br>int of<br>ities<br>'lying<br>ative<br>ity (Ins<br>4) | 8.<br>De<br>Se<br>(In  | Price of<br>rivative<br>curity<br>str. 5) | derivative<br>Securities                              | Ownershi<br>Form:<br>ly Direct (D)<br>or Indirec<br>(I) (Instr. 4 | wnership<br>orm:<br>rect (D)<br>Indirect | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|  |   |  |          |  | Code   | v                                       | (A)   | (D)  | Date<br>Exercis   | sable   | Expiration<br>Date  | Title   | Amou<br>or<br>Numb<br>of<br>Share                             | er   |   |   |   |  |  |

## **Explanation of Responses:**

- 1. Represents an award of restricted stock units ("RSUs"). Each RSU represents a contingent right to receive one share of common stock. The RSUs will vest in three equal annual installments beginning on March 2, 2023 and have no expiration date.
- 2. On January 1, 2019, the reporting person was granted an award of restricted stock units, which vest in the form of common stock based upon the Issuer's performance against certain strategic objective goals. On March 2, 2022, the Compensation Committee of the Issuer's Board of Directors determined that the strategic objective goals had been met, resulting in the vesting of these shares
- 3. These shares are held by the George L. and Coleen M. Ball Family Trust UA 01-18-2005 (the "Trust"). Mr. Ball has shared voting, investment and dispositive power over the shares held by the Trust.

## Remarks:

/s/ Michael R. Kolloway, as attorney-in-fact

03/04/2022

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.