
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549**

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): October 23, 2026

Parsons Corporation

(Exact name of Registrant as Specified in Its Charter)

Delaware
(State or Other Jurisdiction
of Incorporation)

001-07782
(Commission File Number)

95-3232481
(IRS Employer
Identification No.)

14291 Park Meadow Drive, Suite 100
Chantilly, Virginia
(Address of Principal Executive Offices)

20151
(Zip Code)

Registrant's Telephone Number, Including Area Code: (703) 988-8500

Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$1 par value	PSN	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Departure of Chief Financial Officer

On October 23, 2026, Matt Ofilos, the Chief Financial Officer (“CFO”) of Parsons Corporation (the “Corporation”), notified the Corporation of his decision to resign from his position as Chief Financial Officer, effective November 6, 2026, to pursue another professional opportunity. Mr. Ofilos’ resignation is not the result of any disagreement with the Corporation on any matter relating to the Corporation’s operations, policies or practices.

Appointment of Interim Chief Financial Officer

On October 26, 2026, the Corporation’s board of directors appointed George Ball as the Corporation’s Interim CFO, effective November 6, 2026. Mr. Ball will continue to serve as a member of the board of directors following his appointment as Interim CFO.

Mr. Ball joined the Corporation’s board of directors in 2022 following his tenure as the Corporation’s CFO from 2008 to 2022. Biographical information regarding Mr. Ball is set forth in the Corporation’s 2026 proxy statement filed with the Securities and Exchange Commission on March 2, 2026, and such information is incorporated by reference herein. Mr. Ball does not serve on any of the committees of the board of directors of the Corporation.

As consideration for his service as Interim CFO, Mr. Ball will receive a \$2,400,000 award of restricted stock units (“RSUs”) that will vest on the one-year anniversary of the award, with the final number of vested RSUs subject to pro-rata based on Mr. Ball’s actual service period as Interim CFO during the one-year vesting period. While serving as Interim CFO, Mr. Ball will continue to serve as a member of the board of directors but will not receive any additional cash or equity compensation for such service.

A copy of the Corporation’s press release regarding the CFO transition and the appointment of Mr. Ball as the Corporation’s Interim CFO is being furnished as Exhibit 99.1 to this Current Report on Form 8-K.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits:

The following exhibit is furnished as part of this Report pursuant to Item 7.01.

99.1 [Press Release Dated October 28, 2026](#)

104 Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Parsons Corporation

Date: October 28, 2026

By: /s/ John T. Martinez
John T. Martinez
Chief Legal Officer and Corporate Secretary

Media Contact:
Bernadette Miller
+1 980.253.9781
bernadette.miller@parsons.com

Investor Relations Contact:
Dave Spille
+1 703.775.6191
Dave.Spille@parsons.us

Parsons Announces Chief Financial Officer Transition

CHANTILLY, Va. (October 28, 2026) – Parsons Corporation (NYSE: PSN) today announced that Matt Ofilos will resign as Executive Vice President and Chief Financial Officer, effective November 6, 2026, to pursue another professional opportunity. Ofilos' resignation is not the result of any disagreement with the company on any matter relating to the company's operations, policies, or practices.

The company's Board of Directors has appointed George Ball, Parsons' former Chief Financial Officer and a current member of the Board of Directors, to serve as Interim Chief Financial Officer, effective November 6, 2026. This appointment provides continuity in the company's financial leadership while the Board of Directors conducts a thorough search for a permanent successor.

"I want to thank Matt for his leadership, partnership, and financial stewardship over the past five years," said Carey Smith, Chair, President, and Chief Executive Officer of Parsons Corporation. "During his tenure, Parsons grew revenue and profitability and advanced its growth strategy. We wish Matt continued success in his next chapter. We are pleased to welcome George back as Interim Chief Financial Officer. George's deep understanding of Parsons, our customers, employees, and strategic priorities will support an orderly transition as we remain focused on disciplined execution and delivering on our corporate strategy."

Ball served as Parsons' Chief Financial Officer from 2008 to 2022 and joined the company's Board following his retirement as Chief Financial Officer. During his tenure as Chief Financial Officer, he played an integral role in guiding the transformation of the company and helped lead Parsons' initial public offering in 2019. He joined Parsons in 1995 and held multiple financial and operational leadership positions with global responsibilities before becoming Chief Financial Officer. He has also served on the boards of multiple public and nonprofit organizations.

In its third-quarter 2026 earnings release issued earlier today, the company reported strong third-quarter results, reaffirmed the midpoint and narrowed its fiscal year 2026 revenue and adjusted EBITDA guidance ranges, and reiterated its operating cash flow guidance range.

For additional information, please refer to the company's Current Report on Form 8-K filed today with the Securities and Exchange Commission under Item 5.02.

About Parsons:

Parsons (NYSE: PSN) is a leading disruptive technology provider in the national security and global infrastructure markets, with capabilities across cyber and electronic warfare, space and missile defense, transportation, water and environment, urban development, and critical infrastructure protection. Please visit [Parsons.com](https://www.parsons.com) and follow us on [LinkedIn](#) to learn how we're making an impact.
