UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): November 12, 2019



(Exact name of Registrant as Specified in Its Charter)

Delaware (State or Other Jurisdiction of Incorporation)

001-07782

(Commission File Number)

95-3232481 (IRS Employer Identification No.)

5875 Trinity Parkway, #300, Centreville, VA (Address of Principal Executive Offices)

20120 (Zip Code)

Registrant's Telephone Number, Including Area Code: (703) 988-8500

Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

| | · | | <u> </u> |
|------|---|--|---|
| | ck the appropriate box below if the Form 8-K filin wing provisions (see General Instructions A.2. be | | usly satisfy the filing obligation of the registrant under any of the |
| | Written communications pursuant to Rule 425 | under the Securities Act (1 | 7 CFR 230.425) |
| | Soliciting material pursuant to Rule 14a-12 und | der the Exchange Act (17 C | FR 240.14a-12) |
| | Pre-commencement communications pursuant | t to Rule 14d-2(b) under the | e Exchange Act (17 CFR 240.14d-2(b)) |
| | Pre-commencement communications pursuant | t to Rule 13e-4(c) under the | Exchange Act (17 CFR 240.13e-4(c)) |
| Secu | rities registered pursuant to Section 12(b) of the | Act: | |
| | c | Trading | |
| | Common Stock, \$1 par value | PSN | Name of each exchange on which registered New York Stock Exchange |
| | | | I in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) |
| Emei | ging growth company \square | | |
| | | ting material pursuant to Rule 425 under the Securities Act (17 CFR 230.425) ting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12) commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)) egistered pursuant to Section 12(b) of the Act: Trading Title of each class Symbol(s) Name of each exchange on which registered Common Stock, \$1 par value PSN New York Stock Exchange neck mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter). | |
| | | | |

Item 2.02 Result of Operations and Financial Condition

On November 12, 2019, Parson Corporation (the "Company") issued a press release announcing its financial results for the quarter ended September 30, 2019 and certain other financial information. A copy of the press release is attached to this Form 8-K as Exhibit 99.1

Item 9.01 Financial Statements and Exhibits

(d) Exhibits:

The following exhibit is furnished as part of this Report pursuant to Item 2.02

99.1 Press Release Dated November 12, 2019 announcing the Company's financial results for the quarter ended September 30, 2019.

The information disclosed pursuant to Items 2.02 and 9.01 in this Current Report on Form 8-K, including the exhibit, shall not be deemed "filed" for the purposes of Section 18 of the Securities Act of 1934, as amended, or otherwise subject to the liabilities of that section. Furthermore, the information disclosed pursuant to Items 2.02 and 9.01 of this Current Report on Form 8-K, including the exhibit, shall not be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, of the Securities Exchange Act of 1934, as amended.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: November 12, 2019

By: /s/ George L. Ball
George L. Ball
Chief Financial Officer



Parsons Delivers Strong Third Quarter Results; Momentum in Core Markets

Q3 2019 Financial Highlights:

- Revenue of \$1 billion, a company record
- Net income of \$57 million, driven by strong Federal Solutions performance
- Adjusted EBITDA of \$89 million, a company record
- Adjusted EBITDA margin of 8.7%
- Cash flow from operations of \$179 million
- Trailing 12-month book-to-bill ratio of 1.2x

Q3 2019 Strategic Highlights:

- Strong win rates and momentum in growing markets drives Federal Solutions book-to-bill ratio to 1.7x
- Robust balance sheet post QRC Technologies acquisition
- International recognition for environmental, health and safety initiatives

CENTREVILLE, VA – November 12, 2019, Parsons Corporation (NYSE: PSN) today announced financial results for the third quarter ended September 30, 2019.

CEO Commentary

"We reported solid third quarter results with record revenue and adjusted EBITDA and strong cash flow," said Chuck Harrington, Chairman and CEO of Parsons Corporation. "We are established in growing and enduring markets, and we continue to win large strategic contracts, including our largest single-award cyber program to date. Our year-to-date margin expansion is driven by selling more technology-led solutions, shaping our portfolio, acquiring higher margin businesses and solid execution. Today, we are also announcing the promotion of Carey Smith to President in addition to her current role as Chief Operating Officer. This promotion recognizes Carey's contributions to our transformation and adds additional functions under her leadership to enhance support to our customers and customer-facing teams. We are excited about our future and plan to leverage our business momentum, technology-driven solutions and robust balance sheet to drive future growth and shareholder value."

Third Quarter 2019 Results

Total revenue for the third quarter of 2019 increased \$47 million to over \$1 billion, a new company record. Operating income decreased \$2 million in the third quarter of 2019 primarily due to an additional \$15 million of increased acquisition-related intangible amortization expenses and transaction-related costs. Diluted earnings per share (EPS) attributable to Parsons increased 10% to \$0.57 primarily due to the positive impact from elections made in connection with the filing of the Company's 2018 S-Corporation tax return during the third quarter, offset by the increased acquisition-related intangible amortization and transaction-related expenses noted above and additional shares issued in the Company's IPO.

Adjusted EBITDA for the third quarter of 2019 was \$89 million, a 0.5% increase over the prior year period. Adjusted EBITDA margin decreased to 8.7% due to lower margins in the Company's Critical Infrastructure segment, offset by higher margins in the Federal Solutions segment.

Adjusted EBITDA attributable to Parsons for the third quarter of 2019 was \$84 million, a 1% increase over the prior year's strong performance. Adjusted EPS decreased to \$0.53, compared to \$0.82 in the third quarter of 2018 primarily due to a higher income tax provision and additional shares issued in the Company's IPO.

Information about the Company's use of non-GAAP financial information is provided on page eleven and in the non-GAAP reconciliation tables included herein.

Segment Results

Federal Solutions Segment

| | | Three Months Ended | | | | Grow | rth | Nine Months Ended | | | | | th | |
|---|----|----------------------|-----|-----------------------|-----|-------------------|---------|-------------------|-----------------------|-----------------------|-----------|---------------------|---------|---------|
| | _ | eptember 28, 2018 | Sep | September 30, 2019 | | ollars/ ercent | Percent | | September 28, 2018 | September 30, 2019 | | Dollars/ Percent | | Percent |
| Revenue | \$ | 443,725 | \$ | 486,175 | \$4 | 12,450 | 10% | \$ | 1,076,125 | \$ | 1,387,484 | \$: | 311,359 | 29% |
| Adj. EBITDA including noncontrolling interests | \$ | 45,641 | \$ | 50,445 | \$ | 4,804 | 11% | \$ | 101,266 | \$ | 126,979 | \$ | 25,713 | 25% |
| Adj. EBITDA margin including noncontrolling interests | | 10.3% | | 10.4% | | 0.1% | 1% | | 9.4% | | 9.2% | | -0.3% | -3% |
| Adj. EBITDA attributable to Parsons Corp. | \$ | 45,556 | \$ | 50,359 | \$ | 4,803 | 11% | \$ | 101,052 | \$ | 126,658 | \$ | 25,606 | 25% |
| Adj. EBITDA margin attributable to Parsons Corp. | | 10.3% | | 10.4% | | 0.1% | 1% | | 9.4% | | 9.1% | | -0.3% | -3% |

Third quarter 2019 revenue increased \$42 million, or 10%, compared to the prior year period. The increase was driven by \$39 million from acquisitions and organic growth of 1%. Total revenue for the third quarter of 2018 included approximately \$20 million of unusually high volume on two contracts. Excluding this increased activity, organic revenue would have increased by 5%.

Federal Solutions Adjusted EBITDA including noncontrolling interests and Adjusted EBITDA attributable to Parsons Corporation for the third quarter of 2019 both increased by \$5 million, or 11%, compared to the prior year period. Adjusted EBITDA margin for both metrics increased to 10.4%, or by 10 basis points from the third quarter of 2018. The increases in Adjusted EBITDA margin were driven primarily by additional contract incentive fees and contributions from the Company's acquisitions, offset by increased bid and proposal costs and a greater allocation of corporate indirect general and administrative costs to the Company's Federal Solutions segment in-line with its growing share of the overall business.

Critical Infrastructure Segment

| | | Three Mor | nths | Growth | | | Nine Mon | ths | Ended | Growth | | |
|---|----|----------------------|------|---------------------|---------------------|---------|----------|-----------------------|-------|-----------|---------------------|---------|
| | _ | eptember 28, 2018 | Sep | otember 30, 2019 | Dollars/ Percent | Percent | _ | September 28, 2018 | | | Dollars/ Percent | Percent |
| Revenue | \$ | 532,432 | \$ | 537,102 | \$ 4,670 | 1% | \$ | 1,555,443 | \$ | 1,529,940 | \$(25,503) | -2% |
| Adj. EBITDA including noncontrolling interests | \$ | 42,923 | \$ | 38,545 | \$(4,378) | -10% | \$ | 90,763 | \$ | 110,240 | \$ 19,477 | 21% |
| Adj. EBITDA margin including noncontrolling interests | | 8.1% | | 7.2% | -0.9% | -11% | | 5.8% | | 7.2% | 1.4% | 23% |
| Adj. EBITDA attributable to Parsons Corp. | \$ | 38,006 | \$ | 33,976 | \$(4,030) | -11% | \$ | 80,296 | \$ | 102,177 | \$ 21,881 | 27% |
| Adj. EBITDA margin attributable to Parsons Corp. | | 7.1% | | 6.3% | -0.8% | -11% | | 5.2% | | 6.7% | 1.5% | 29% |

Third quarter 2019 revenue increased \$5 million, or 1%, compared to the prior year period. The increase was due to growth on existing contracts.

Critical Infrastructure Adjusted EBITDA including noncontrolling interests for the third quarter of 2019 decreased \$4 million, or -10%, compared to the prior year period. Adjusted EBITDA margin including noncontrolling interests decreased to 7.2%, or by 90 basis points from the third quarter of 2018. The decreases were primarily driven by lower equity in earnings from unconsolidated joint ventures, including the completion of a large joint venture program, and an increase in indirect general administrative costs, partially offset by an increase in project margins from higher margin new awards.

Critical Infrastructure Adjusted EBITDA attributable to Parsons Corporation for the third quarter of 2019 decreased \$4 million, or -11%, compared to the prior year period. Adjusted EBITDA margin attributable to Parsons decreased to 6.3%, or by 80 basis points from the third quarter of 2018. The decreases were primarily driven by the same factors as noted above.

Third Quarter 2019 Key Performance Indicators

The Company continues to achieve a strong book-to-bill ratio and increase its backlog. Strong third quarter operating cash flow enabled the Company to repay the entire \$140 million it borrowed under its revolving credit facility in connection with the \$214 million acquisition of QRC technologies. The Company's operating cash flow and significant borrowing capacity will enable ongoing investments in its growth strategy.

- Book-to-bill ratio: 1.1x on net bookings of 1.1 billion. Trailing twelve-month: 1.2x on net bookings of \$4.6 billion.
- Total backlog: \$8.3 billion, a 4% increase over the third quarter of 2018.
- Cash flow from operating activities: \$179 million compared to \$108 million in the third quarter of 2018. For the nine months ended September 30, 2019: \$131 million compared to \$100 million in the prior year period.
- Debt: total and net debt were \$249 million and \$115 million, respectively. The Company's net debt to trailing twelve-month adjusted EBITDA leverage ratio at the end of the third quarter of 2019 was 0.4x. The Company defines net debt as total debt less cash and cash equivalents.

Recent Developments

Announced Carey Smith's role and responsibilities expanded from Chief Operating Officer to President and Chief Operating Officer. This
promotion was made in recognition of her success in leading the operations of Parsons' Federal Solutions and Critical Infrastructure
business segments with a proven track record of organic and strategic growth. This role improves synergies among our two business
segments and centralizes core operational functions.

Third Quarter 2019 Significant Contract Wins

Parsons continues to win large strategic contracts in growing and enduring markets. During the third quarter, the Company won six contracts over \$100 million, including three single-award contracts and its largest ever cyber contract, and prime positions on three multiple-award IDIQ vehicles. Parsons also joined Northrop Grumman's Ground Based Strategic Deterrent (GBSD) team. The Company's strong customer relationships, rigorous capture processes, and investments in technology and people are driving success in winning new contracts and expanding existing contracts.

- Awarded the new \$590 million Combatant Commands Cyber Mission Support contract by the U.S. General Services Administration. Under
 the contract, Parsons will support multi-domain operations across cyber, space, air, ground, and maritime researching, developing,
 testing, and evaluating tailored cyber solutions for cyberspace operations, advanced concepts and technologies, and integrating
 operational platforms. Our award of this contract was a result of the combined Parsons, Polaris Alpha, OGSystems and QRC
 Technologies acquisitions, unique mission understanding and a demonstrated ability to provide solutions that adapt at the pace of the
 evolving threat.
- Awarded a new \$229 million contract by the U.S. Army Corps of Engineers to repair Bucholz Army Airfield, U.S. Army Kwajalein Atoll in the Republic of the Marshall Islands. This significant contract positions Parsons in the northern Pacific Rim for upcoming space and missile defense related projects.
- Awarded a \$137 million contract modification for technology insertion and completing the testing and commissioning phase of the Department of Energy's Savannah River Salt Waste Processing Facility project.
- Announced that the Company joined the Northrop Grumman-led team pursuing the U.S. Air Force GBSD program. GBSD is a U.S. land-based intercontinental ballistic missile (ICBM) system that will replace Minuteman III missiles operated by the Air Force from 2028 onward.
- Selected by the Naval Information Warfare Systems Command as one of multiple awardees on the \$968 million IDIQ contract to provide worldwide installation services for shore-based command, control, communications, computers, intelligence, surveillance and reconnaissance (C4ISR) and supporting systems.
- Selected by a classified customer as one of multiple awardees on a \$750 million IDIQ contract to provide support to national security missions.
- Selected by the Air Force as one of multiple awardees on the \$427 million Global Application Research, Development, Engineering and Maintenance IDIQ contract to perform research, development, prototyping, integration, testing, demonstration, deployment and maintenance of innovative technologies and concepts.

Corporate Social Responsibility Recognition

The Company's focus on corporate social responsibility initiatives is driving international recognition.

- Parsons, a widely recognized leader in occupational health, safety and environmental sustainability, was awarded the National Safety Council's prestigious Robert W. Campbell Award. The international award honors one company each year for achieving excellence through the integration of environment, health, and safety management into business operations.
- Parsons' Ontario, Canada team received a Certificate of Recognition from the Infrastructure Health and Safety Association after a
 comprehensive audit of its health and safety management system, which is the framework used to manage risks, establish controls, and
 minimize the incidence of injury and illness to employees.

Conference Call Information

Parsons will host a conference call today, November 12, 2019, at 8:00 a.m. ET to discuss the financial results for its third quarter 2019.

Listeners may access a webcast of the live conference call from the Investor Relations section of the Company's website at www.Parsons.com. Listeners also may access a slide presentation on the website, which summarizes the Company's third quarter 2019 results. Listeners should go to the website 15 minutes before the live event to download and install any necessary audio software.

Listeners may also participate in the conference call by dialing +1 (866) 211-3159 (domestic) or +1 (647) 689-6592 (international) and entering passcode 8757416.

A replay will be available on the Company's website approximately two hours after the conference call and continuing for one year. A telephonic replay also will be available through November 19, 2019 at +1 (800) 585-8367 (domestic) or +1 (416) 621-4642 (international) and entering passcode 8757416.

About Parsons Corporation

Parsons is a leading disruptive technology provider for the future of global defense, intelligence and critical infrastructure with capabilities across cybersecurity, missile defense, space, connected infrastructure and smart cities. Please visit parsons.com, and follow us on LinkedIn and Facebook to learn how we're making an impact.

Forward-Looking Statements

This presentation contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Forward-looking statements are based on our current expectations, beliefs and assumptions, and are not guarantees of future performance. Forward-looking statements are inherently subject to uncertainties, risks, changes in circumstances, trends and factors that are difficult to predict, many of which are outside of our control. Accordingly, actual performance, results and events may vary materially from those indicated in the forward-looking statements, and you should not rely on the forward-looking statements as predictions of future performance, results or events. Numerous factors could cause actual future performance, results and events to differ materially from those indicated in the forward-looking statements, including, among others: any issue that compromises our relationships with the U.S. federal government or its agencies or other state, local or foreign governments or agencies; any issues that damage our professional reputation; changes in governmental priorities that shift expenditures away from agencies or programs that we support; our dependence on long-term government contracts, which are subject to the government's budgetary approval process; the size of our addressable markets and the amount of government spending on private contractors; failure by us or our employees to obtain and maintain necessary security clearances or certifications; failure to comply with numerous laws and regulations; changes in government procurement, contract or other practices or the adoption by governments of new laws, rules, regulations and programs in a manner adverse to us; the termination or nonrenewal of our government

contracts, particularly our contracts with the U.S. federal government; our ability to compete effectively in the competitive bidding process and delays, contract terminations or cancellations caused by competitors' protests of major contract awards received by us; our ability to generate revenue under certain of our contracts; any inability to attract, train or retain employees with the requisite skills, experience and security clearances; the loss of members of senior management or failure to develop new leaders; misconduct or other improper activities from our employees or subcontractors; our ability to realize the full value of our backlog and the timing of our receipt of revenue under contracts included in backlog; changes in the mix of our contracts and our ability to accurately estimate or otherwise recover expenses, time and resources for our contracts; changes in estimates used in recognizing revenue; internal system or service failures and security breaches; and inherent uncertainties and potential adverse developments in legal proceedings, including litigation, audits, reviews and investigations, which may result in materially adverse judgments, settlements or other unfavorable outcomes. These factors are not exhaustive and additional factors could adversely affect our business and financial performance. For a discussion of additional factors that could materially adversely affect our business and financial performance, see the factors included under the caption "Risk Factors" in our Registration Statement on Form S-1 and our other filings with the Securities and Exchange Commission. All forward-looking statements are based on currently available information and speak only as of the date on which they are made. We assume no obligation to update any forward-looking statement made in this presentation that becomes untrue because of subsequent events, new information or otherwise, except to the extent we are required to do so in connection with our ongoing requirements under federal securities laws.

Media: Investor Relations:
Bryce McDevitt Dave Spille

Parsons Corporation Parsons Corporation

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PARSONS CORPORATION UNAUDITED CONSOLIDATED STATEMENTS OF OPERATIONS (in thousands, except per share data)

| | For the Three Months Ended | | | | | For the Nine Months Ended | | | |
|---|----------------------------|---------|----|----------------------|-----------------------|---------------------------|----|----------------------|--|
| | September 28, 2018 | | | eptember 30, 2019 | September 28, 2018 | | | eptember 30, 2019 | |
| Revenues | \$ | 976,157 | \$ | 1,023,277 | \$ | 2,631,568 | \$ | 2,917,424 | |
| Direct costs of contracts | | 783,018 | | 798,552 | | 2,054,201 | | 2,297,512 | |
| Equity in earnings of unconsolidated joint ventures | | 12,707 | | 7,274 | | 25,577 | | 29,305 | |
| Indirect, general and administrative expenses | | 150,733 | | 178,550 | | 422,028 | | 581,428 | |
| Operating income | <u> </u> | 55,113 | | 53,449 | | 180,916 | | 67,789 | |
| Interest income | | 351 | | 427 | | 2,358 | | 1,129 | |
| Interest expense | | (5,940) | | (4,909) | | (14,475) | | (19,577) | |
| Other income (expense), net | | 696 | | (3,127) | | 355 | | (1,580) | |
| Gain associated with claim on long-term contract | | - | | - | | 74,578 | | - | |
| Total other income (expense) | | (4,893) | | (7,609) | | 62,816 | | (20,028) | |
| Income before income tax provision | | 50,220 | | 45,840 | | 243,732 | | 47,761 | |
| Income tax benefit (provision) | | (4,154) | | 15,453 | | (18,526) | | 67,063 | |
| Net income including noncontrolling interests | | 46,066 | | 61,293 | | 225,206 | | 114,824 | |
| Net income attributable to noncontrolling interests | | (4,844) | | (4,481) | | (10,316) | | (8,012) | |
| Net income attributable to Parsons Corporation | \$ | 41,222 | \$ | 56,812 | \$ | 214,890 | \$ | 106,812 | |
| Earnings per share: | | | | | | | | | |
| Basic and diluted | \$ | 0.52 | \$ | 0.57 | \$ | 2.66 | \$ | 1.19 | |

Weighted average number shares used to compute basic and diluted EPS

| | Three Mon | ths Ended | Nine Mont | hs Ended | |
|---|-----------------------|-----------------------|-----------------------|-----------------------|--|
| | September 28, 2018 | September 30, 2019 | September 28, 2018 | September 30, 2019 | |
| Basic weighted average number of shares outstanding | 79,185,527 | 99,434,877 | 80,702,032 | 89,977,493 | |
| Dilutive common share equivalents | - | - | - | - | |
| Diluted weighted average number of shares outstanding | 79,185,527 | 99,434,877 | 80,702,032 | 89,977,493 | |

PARSONS CORPORATION UNAUDITED CONSOLIDATED BALANCE SHEETS (in thousands, except share information) (Unaudited)

December 31. September 30. 2018 2019 Assets Cash and cash equivalents (including \$73,794 and \$55,054 Cash of consolidated joint ventures) 133,870 280,221 Restricted cash and investments 974 12,592 Accounts receivable, net (including \$180,325 and \$164,460 Accounts receivable of consolidated joint ventures, net) 623,286 673,674 Contract assets (including \$21,270 and \$26,542 Contract assets of consolidated joint ventures) 515,319 583,670 Prepaid expenses and other current assets (including \$11,837 and \$8,149 Prepaid expenses and other current assets of 69.007 70,455 consolidated joint ventures) Total current assets 1,488,807 1,474,261 Property and equipment, net (including \$2,561 and \$3,171 Property and equipment of consolidated joint ventures, net) 91,849 109,238 Right of use assets, operating leases 219.207 Goodwill 736.938 1,050,077 Investments in and advances to unconsolidated joint ventures 63.560 66,584 Intangible assets, net 179,519 281,157 Deferred tax assets 5,680 111,610 Other noncurrent assets 46,225 50,510 2,612,578 3,362,644 Total assets Liabilities and Shareholders' Equity (Deficit) Current liabilities: Accounts payable (including \$87,914 and \$90,692 Accounts payable of consolidated joint ventures) 226,563 226,345 Accrued expenses and other current liabilities (including \$73,209 and \$63,880 Accrued expenses and other current liabilities of consolidated joint ventures) 559.700 639,650 Contract liabilities (including \$38,706 and \$43,324 Contract liabilities of consolidated joint ventures) 208,576 231,032 Short-term lease liabilities, operating leases 49,074 Income taxes payable 11,540 9,940 Total current liabilities 1,006,161 1,156,259 Long-term employee incentives 41,913 45,749 Deferred gain resulting from sale-leaseback transactions 46.004 Long-term debt 429,164 249,306 Long-term lease liabilities, operating leases 188,571 Deferred tax liabilities 6.240 7.337 Other long-term liabilities 127,863 120,971 Total liabilities 1,657,345 1,768,193 Commitments and contingencies (Note 13) Redeemable common stock held by Employee Stock Ownership Plan (ESOP), \$1 par value; 78,172,809 and 78,138,602 shares outstanding, recorded at redemption value 1,876,309 2,577,011 Shareholders' equity (deficit): Common stock, \$1 par value; authorized 1,000,000,000 shares; 125,097,684 and 146,393,959 shares issued; 0 and 21.296 21.296.275 shares outstanding Treasury stock, 46,918,140 and 46,959,082 shares at cost (957,025) (957,844)Additional paid-in capital 8,772 Retained earnings (accumulated deficit) 12,445 (64,896)Accumulated other comprehensive loss (22,957)(17,982)Total Parsons Corporation shareholders' equity (deficit) (967,537) (1.010.654)Noncontrolling interests 46.461 28.094 Total shareholders' equity (deficit) (921,076)(982,560)2,612,578 3,362,644 Total liabilities, redeemable common stock and shareholders' equity (deficit)

PARSONS CORPORATION UNAUDITED CONSOLIDATED STATEMENTS OF CASH FLOWS (in thousands)

| (iii iii dadailas) | | | | |
|--|-------------|-----------------|--------|----------------|
| | | r the Nine N | | |
| Cach flows from apprating activities | September 2 | 8, 2018 | Septem | ber 30, 2019 |
| Cash flows from operating activities: Net income including noncontrolling interests | \$ | 225,206 | \$ | 114,824 |
| Adjustments to reconcile net income to net cash used in operating activities | Ψ | 223,200 | Ψ | 114,024 |
| Depreciation and amortization | | 46,656 | | 92,692 |
| Amortization of deferred gain | | (5,440) | | 92,092 |
| Amortization of debt issue costs | | 548 | | 802 |
| Gain associated with claim on long-term contract | , | | | 002 |
| <u> </u> | | (129,674) 59 | | 1 0/15 |
| Loss on disposal of property and equipment Provision for doubtful accounts | | 9,094 | | 1,045 (964) |
| Deferred taxes | | 1,281 | | ` , |
| | | | | (105,161) |
| Foreign currency transaction gains and losses | | 2,007 | | 1,689 |
| Equity in earnings of unconsolidated joint ventures | | (25,577) | | (29,305) |
| Return on investments in unconsolidated joint ventures | | 31,728 | | 32,848 |
| Stock-based compensation | | 24.070 | | 9,224 |
| Contributions of treasury stock | | 34,070 | | 36,779 |
| Changes in assets and liabilities, net of acquisitions and newly consolidated | | | | |
| joint ventures: | | 204 216 | | (21.726) |
| Accounts receivable | | 384,216 | | (31,726) |
| Contract assets | | (12,020) | | (59,161) |
| Prepaid expenses and current assets | | (13,028) | | 2,980 |
| Accounts payable | | 38,424 | | (6,946) |
| Accrued expenses and other current liabilities | | 9,558 | | 40,186 |
| Billings in excess of costs | | (151,892) | | - |
| Contract liabilities | | 168,579 | | 20,703 |
| Provision for contract losses | | (13,992) | | (2.010) |
| Income taxes | | 3,250 | | (3,019) |
| Other long-term liabilities | | 12,517 | _ | 13,138 |
| Net cash provided by operating activities | | 99,822 | | 130,628 |
| Cash flows from investing activities: | | | | |
| Capital expenditures | | (19,436) | | (44,030) |
| Proceeds from sale of property and equipment | | 112 | | 2,824 |
| Payments for acquisitions, net of cash acquired | | (481,163) | | (495,690) |
| Investments in unconsolidated joint ventures | | (4,276) | | (11,446) |
| Return of investments in unconsolidated joint ventures | <u></u> | 1,126 | | 6,632 |
| Net cash used in investing activities | (| (503,637) | | (541,710) |
| Cash flows from financing activities: | | | | |
| Proceeds from borrowings | | 260,000 | | 530,000 |
| Repayments of borrowings | | (20,000) | | (710,000) |
| Payments for debt costs and credit agreement | | (468) | | (286) |
| Contributions by noncontrolling interests | | 13,768 | | 8,999 |
| Distributions to noncontrolling interests | | (6,858) | | (35,378) |
| Purchase of treasury stock | | (73,308) | | (819) |
| IPO proceeds, net | | - | | 536,879 |
| Dividend paid | | - | | (52,093) |
| Net cash provided by financing activities | | 173,134 | | 277,302 |
| Effect of exchange rate changes | | (1,233) | | (953) |
| Net decrease in cash, cash equivalents, and restricted cash | | (231,914) | | (134,733) |
| Cash, cash equivalents and restricted cash: | | | | , , , , , |
| Beginning of year | | 446,144 | | 281,195 |
| End of period | | 214,230 | \$ | 146,462 |
| | <u> </u> | | | -, |

Contract Awards (in thousands):

| | | Three mor | ths e | nded | Nine Months Ended | | | |
|-------------------------|----|---------------------|-------|----------------------|-------------------|----------------------|----|----------------------|
| | Se | ptember 28, 2018 | S | eptember 30, 2019 | Se | eptember 28, 2018 | S | eptember 30, 2019 |
| Federal Solutions | \$ | 671,615 | \$ | 845,559 | \$ | 1,624,573 | \$ | 2,076,928 |
| Critical Infrastructure | | 552,034 | | 289,665 | | 1,594,243 | | 1,257,506 |
| Total Awards | \$ | 1,223,649 | \$ | 1,135,224 | \$ | 3,218,816 | \$ | 3,334,434 |

Backlog (in thousands):

| | Septe | ember 28, 2018 | Septe | ember 30, 2019 |
|-------------------------------|-------|----------------|-------|----------------|
| Federal Solutions: | | | | |
| Funded | \$ | 998,863 | \$ | 1,214,919 |
| Unfunded | | 3,838,046 | | 3,946,784 |
| Total Federal Solutions | | 4,836,909 | | 5,161,703 |
| Critical Infrastructure: | | | | |
| Funded | | 3,126,316 | | 3,050,525 |
| Unfunded | | <u>-</u> | | 38,286 |
| Total Critical Infrastructure | | 3,126,316 | | 3,088,811 |
| Total Backlog | \$ | 7,963,225 | \$ | 8,250,514 |

Book-To-Bill Ratio:

| | Three mor | nths ended | Nine Mon | ths Ended |
|-------------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| | September 28, 2018 | September 30, 2019 | September 28, 2018 | September 30, 2019 |
| Federal Solutions | 1.5 | 1.7 | 1.5 | 1.5 |
| Critical Infrastructure | 1.0 | 0.5 | 1.0 | 0.8 |
| Overall | 1.3 | 1.1 | 1.2 | 1.1 |

Non-GAAP Financial Information

The tables under "Parsons Corporation Inc. Reconciliation of Non-GAAP Measures" present Adjusted Operating Income, Adjusted Operating Margin, Earnings before Interest, Taxes, Depreciation, and Amortization ("EBITDA"), Adjusted EBITDA, EBITDA Margin, and Adjusted EBITDA Margin, reconciled to their most directly comparable GAAP measure. These financial measures are calculated and presented on the basis of methodologies other than in accordance with U.S. generally accepted accounting principles ("Non-GAAP Measures"). Parsons has provided these Non-GAAP Measures to adjust for, among other things, the impact of amortization expenses related to our acquisitions of Williams Electric, Polaris Alpha and OGSystems, initial public offering transaction-related expenses, costs associated with a loss or gain on the disposal or sale of property, plant and equipment, restructuring and related expenses, costs associated with mergers and acquisitions, software implementation costs, legal and settlement costs, and other costs considered to non-operational in nature. These items have been Adjusted because they are not considered core to the Company's business or otherwise not considered operational or because these charges are non-cash or non-recurring. The Company presents these Non-GAAP Measures because management believes that they are meaningful to understanding Parsons's performance during the periods presented and the Company's ongoing business. Non-GAAP Measures are not prepared in accordance with GAAP and therefore are not necessarily comparable to similarly titled metrics or the financial results of other companies. These Non-GAAP Measures should be considered a supplement to, not a substitute for, or superior to, the corresponding financial measures calculated in accordance with GAAP.

PARSONS CORPORATION Non-GAAP Financial Information Reconciliation of Net Income to Adjusted EBITDA (in thousands)

| | Three Months Ended | | | | | Nine Months Ended | | | |
|---|-----------------------|---------|----|--------------------|----|---------------------|-----|--------------------|--|
| | September 28, 2018 | | | tember 30, 2019 | Se | ptember 28, 2018 | Sep | tember 30, 2019 | |
| Net income attributable to Parsons Corporation | \$ | 41,222 | \$ | 56,812 | \$ | 214,890 | \$ | 106,812 | |
| Interest expense, net | | 5,589 | | 4,482 | | 12,117 | | 18,448 | |
| Income tax provision (benefit) | | 4,154 | | (15,453) | | 18,526 | | (67,063) | |
| Depreciation and amortization(a) | | 23,599 | | 31,027 | | 46,656 | | 92,692 | |
| Net income attributable to noncontrolling interests | | 4,844 | | 4,481 | | 10,316 | | 8,012 | |
| Litigation-related gains(b) | | - | | - | | (129,674) | | - | |
| Amortization of deferred gain resulting from sale-leaseback | | (4.700) | | | | (5.440) | | | |
| transactions(c) | | (1,798) | | - | | (5,440) | | - | |
| Equity based compensation | | 5,049 | | (1,657) | | 13,198 | | 45,504 | |
| Transaction-related costs(d) | | 2,456 | | 9,891 | | 7,511 | | 26,961 | |
| Restructuring(e) | | - | | 309 | | - | | 2,880 | |
| Other(f) | | 3,449 | | (902) | | 3,929 | | 2,973 | |
| Adjusted EBITDA | \$ | 88,564 | \$ | 88,990 | \$ | 192,029 | \$ | 237,219 | |

- (a) Depreciation and amortization for the three and nine months ended September 28, 2018 is \$19.0 million and \$32.6 million, respectively in the Federal Solutions Segment and \$4.6 million and \$14.0 million, respectively in the Critical Infrastructure Segment. Depreciation and amortization for the three and nine months ended September 30, 2019 is \$26.0 million and \$75.1 million, respectively in the Federal Solutions Segment and \$5.0 million and \$17.6 million, respectively in the Critical Infrastructure Segment.
- (b) Reversal of an accrued liability, with \$55.1 million recorded to revenue and \$74.6 million recorded to other income ("gain associated with claim on long-term contract") in our results of operations, associated with a lawsuit against a joint venture in which the Company is the managing partner. Please see "Note 14 Commitments and Contingencies" in the Company's Form S-1/A filed on April 29, 2019, for a description of this matter, which was resolved in favor of the Company on June 13, 2018.
- (c) Reflects recognized deferred gains related to sales-leaseback transactions.
 (d) Reflects costs incurred in connection with acquisitions, initial public offering,
- (d) Reflects costs incurred in connection with acquisitions, initial public offering, and other non-recurring transaction costs, primarily fees paid for professional services and employee retention.
- (e) Reflects costs associated with our corporate restructuring initiatives.
- (f) Includes a combination of gain/loss related to sale of fixed assets, software implementation costs, and other individually insignificant items that are non-recurring in nature.

PARSONS CORPORATION Non-GAAP Financial Information Computation of Adjusted EBITDA Attributable to Noncontrolling Interests

| (in thousands) | | Three mor | nths en | ided | Nine Months Ended | | | | | |
|--|-----|--------------------|---------|---------------------|-------------------|---------------------|-----|---------------------|--|--|
| | Sep | tember 28, 2018 | Sep | otember 30, 2019 | Sep | otember 28, 2018 | Sep | otember 30, 2019 | | |
| Federal Solutions Adjusted EBITDA attributable to Parsons Corporation | \$ | 45,556 | \$ | 50,359 | \$ | 101,052 | \$ | 126,658 | | |
| Federal Solutions Adjusted EBITDA attributable to noncontrolling | | | | | | | | | | |
| interests | | 85 | | 86 | | 214 | | 321 | | |
| Federal Solutions Adjusted EBITDA including noncontrolling interests | \$ | 45,641 | \$ | 50,445 | \$ | 101,266 | \$ | 126,979 | | |
| | | | - | | - | | | | | |
| Critical Infrastructure Adjusted EBITDA attributable to Parsons | | | | | | | | | | |
| Corporation | | 38,006 | | 33,976 | | 80,296 | | 102,177 | | |
| Critical Infrastructure Adjusted EBITDA attributable to noncontrolling | | | | | | | | | | |
| interests | | 4,917 | | 4,569 | | 10,467 | | 8,063 | | |
| Critical Infrastructure Adjusted EBITDA including noncontrolling | | | | | | | | | | |
| interests | \$ | 42,923 | \$ | 38,545 | \$ | 90,763 | \$ | 110,240 | | |
| | | | | | | | | | | |
| Total Adjusted EBITDA including noncontrolling interests | \$ | 88,564 | \$ | 88,990 | \$ | 192,029 | \$ | 237,219 | | |

PARSONS CORPORATION Non-GAAP Financial Information

Reconciliation of Net Income Attributable to Parsons Corporation to Adjusted Net Income Attributable to Parsons Corporation (in thousands, except share and per share data)

| | Three Months Ended | | | | | Nine Months Ended | | | |
|---|--------------------|----------------------|----|-----------------------|-----------------------|-------------------|----|----------------------|--|
| | Se | eptember 28, 2018 | S | September 30, 2019 | September 28, 2018 | | | eptember 30, 2019 | |
| Net income attributable to Parsons Corporation | \$ | 41,222 | \$ | 56,812 | \$ | 214,890 | \$ | 106,812 | |
| Deferred Tax Asset Recognition(a) | | - | | (29,309) | | - | | (85,672) | |
| Acquisition related intangible asset amortization | | 14,745 | | 22,143 | | 22,674 | | 64,438 | |
| Litigation-related expenses(b) | | - | | - | | (129,674) | | - | |
| Amortization of deferred gain resulting from sale-leaseback | | | | | | | | | |
| transactions(c) | | (1,798) | | - | | (5,440) | | - | |
| Equity based compensation | | 5,049 | | (1,657) | | 13,198 | | 45,504 | |
| Transaction-related costs(d) | | 2,456 | | 9,891 | | 7,511 | | 26,961 | |
| Restructuring(e) | | - | | 309 | | - | | 2,880 | |
| Other(f) | | 3,449 | | (902) | | 3,929 | | 2,973 | |
| Tax effect on adjustments | | (294) | | (5,025) | | 1,144 | | (23,091) | |
| Adjusted net income attributable to Parsons Corporation | | 64,829 | | 52,262 | | 128,232 | | 140,805 | |
| Adjusted earnings per share: | | | | | | | | | |
| Weighted-average number of basic/diluted shares outstanding | | 79,185,527 | | 99,434,877 | | 80,702,032 | | 89,977,493 | |
| Adjusted net income attributable to Parsons Corporation per basic/diluted share | \$ | 0.82 | \$ | 0.53 | \$ | 1.59 | \$ | 1.56 | |

- (a) Reflects the reversal of a deferred tax asset as a resulting of the Company converting from and S-Corporation to a C-Corporation.
- (b) Reversal of an accrued liability, with \$55.1 million recorded to revenue and \$74.6 million recorded to other income ("gain associated with claim on long-term contract") in our results of operations, associated with a lawsuit against a joint venture in which the Company is the managing partner. Please see "Note 14 Commitments and Contingencies" in the Company's Form S-1/A filed on April 29, 2019, for a description of this matter, which was resolved in favor of the Company on June 13, 2018.
- (c) Reflects recognized deferred gains related to sales-leaseback transactions.
- (d) Reflects costs incurred in connection with acquisitions, initial public offering, and other non-recurring transaction costs, primarily fees paid for professional services and employee retention.
- (e) Reflects costs associated with our corporate restructuring initiatives.
- (f) Includes a combination of gain/loss related to sale of fixed assets, software implementation costs, and other individually insignificant items that are non-recurring in nature.